



HEALTH & SAFETY POLICY STATEMENT

The Company fully accepts its responsibility for ensuring the Health, Safety and Welfare of its employees in the workplace and all others who might be affected by its undertakings.

As provided in the **Health and Safety at Work etc. Act 1974**, the **Health and Safety at Work (NI) Order 1978**, the **Health and Welfare at Work (General Applications) 2007 (Ireland)** and all other relevant legislation, the Company's prime objective is to ensure and provide the highest standards of health, safety and welfare at work by its commitment to ensuring the provision of all of the necessary resources to carry out work safely including suitable and sufficient information, training, instruction, equipment and supervision for each work activity and occasion.

The Company health and safety arrangements specify, in writing, the responsibilities of individual competent persons to fully implement the policy, procedures, conditions and work practices to avoid or minimise all foreseeable risks to the health and safety of its employees and visitors.

Consultation with employees on health and safety matters will take place regularly by arrangement and on other unscheduled occasions if circumstances demand.

All employees are expected to cooperate with the Company and participate fully in its efforts to provide and maintain safe and healthy work conditions and to take reasonable care of their own health and safety and that of others.

The company will maintain efforts to achieve continual improvement in its health and safety management and performance. The Company Health and Safety Policy, arrangements and procedures will be regularly reviewed and, where required, improved to reflect this commitment.

Signed

A handwritten signature in black ink, appearing to read "Ted McMullen".

Ted McMullen

Managing Director

10th January 2014